

JOB DESCRIPTION

Job Title: Senior Application Analyst

Salary: Negotiable D.O.E + benefits package

Scope:

Description:

1. Structuring and prioritizing Business requirements and communicating plans with stakeholders for review and approvals.
2. Assist requirement gathering, developing system design and drafting functional specifications.
3. Provide technical expertise and coherent recommendations assessing project.
4. Identify modifications required in existing landscapes to meet user requirements.
5. Collaborate with Project Leader, Data & Analytics and ICT team to ensure solutions are viable and consistent by ensuring adherence of IT standards, company policies and procedures during entire development process to support a quality deliverable.
6. Responsible for status reports and presentations during weekly meetings with management.
7. Should follow a can-do attitude for any other task required by ICT Management.

Minimum Qualifications

Degree: Bachelor Degree in (Information Technology) or equivalent.

Experience in "IMOM" (Integrated Manufacturing Operations Management System) OR "IRIS" (Integrated Refinery Information System)

Minimum Experience:

8+ years of related experience.

Experience in oil and gas, petrochemical Companies

Job Specific Skills:

- Information Technology (data processing, and enterprise software applications).
- Implementation of standards, procedures and guidelines to support operational processes.
- Analytics.
- Software Interfaces.
- Technical.
- Documentation.
- Microsoft Windows.

Business Domain Expertise:

Expertise in:

- Data Validation & Reconciliation
- Energy Performance Management
- Decision Support and Visualization (DSV)

Job Title: Fire Protection Engineer
Salary: Negotiable D.O.E + benefits package

Description:

Manage and administrate all company firefighting issues.
Develop, implement and review goals and objectives of fire brigade section. Develop, implement, update, and evaluate firefighting system and procedures on regular bases (based on national and international standards).
Drive and implement projects related to firefighting systems and other fire prevention aspects.
Participate and attend communication and coordination meetings with internal and external agencies.
Review new/existing fire protection equipment or systems installed in the Refinery & Port.
Respond to all kinds of emergencies such as fire, toxic, gas leaks, rescue of people and attend incidents.
Ensure that proper firefighting techniques are applied; implement immediate safety measures to protect employees and company property.

Degree : Bachelor's Degree in fire protection sciences/management or equivalent
Minimum Experience : Ten (12+) years of experience in Fire Fighting related to Refining or petrochemical industry.

Job Specific Skills :

- Less than forty five years old.
- Approval from HCIS.
- Strong command of oral and written English.
- Physically Fit.
- Strong knowledge of firefighting management in Refining Industry.
- Strong knowledge of Hazard identification and quantitative and qualitative risk analysis and analytical skills.
- Strong knowledge of Crisis Call Management.
- Strong knowledge of Safety behavior improvement.
- Strong knowledge of Incident/injury prevention.
- Ability to communicate in a clear and concise manner.
- Ability to plan, organize and prioritize work effectively.
- Strong analytical ability.
- Capable of giving strong attention to details.
- Strong problem-solving skills.
- Strong ability to take full command at the emergency scene.
- Decision making skills.
- Negotiations skills.
- Ability to deal effectively with people in difficult situations.
- Effective written communications skills including the ability to prepare reports and business documents and correspondence.
- Effective public relations and public speaking skills.
- Research and program development skills.
- Stress management skills.
- Time management skills.

Job Title: Process Control Engineer
Salary: Negotiable D.O.E + benefits package

Duties and Responsibilities

1. Support in defining Process Control Objectives for the processes and following up to ensure that sector objective is in line with the global Refinery objectives and oversee the teams activities in a way that supports the achievement of these objectives.
2. Develop, implement, maintain, and follow up on the usage of standard control loops.
3. Manage and coordinate all project troubleshooting activities as assigned to Process Control engineers. Support by proposing an adequate advanced control solution to solve recurrent problems and issues.
4. Support Advanced Control systems modifications and related items to PCS.
5. Ensure continuous knowledge management/sharing among colleagues.
6. Close coordination with relevant Sr. Process Control to set the priorities and activities.
7. Communication & Coordination with other divisions (Maintenance (CET & M&R) Process engineering, Business teams).
8. Contribute to developing necessary Process Control yearly budget.
9. Manage and instruct PCS Technicians in respective areas.
10. Develop the training and development requirements of the subordinates.
11. Forecast and control the budget and expenditures of the Organization.
12. Perform other related duties as assigned by the Superintendent Process Control.
13. Managing daily meetings and oversee daily activities.
14. Ensures that Process Control Systems are following & maintaining a high level of standard for Cyber Security to secure Refinery assets & production and data.
15. Ensures that the refinery process control systems are maintained safely.
16. Drives a culture of continuous improvement and innovation.
17. Provide direction, motivation, training, and technical support to colleagues and subordinates.
18. Provides Reports and key performance indicators.
19. Participate in Technical meetings and provide presentations based on objectives.

Minimum Qualifications and Experience.

Education Background:

Bachelor's Degree in Engineering or equivalent.

(Computer Science, Instrumentation, Electrical Engineering, Electronics Engineering)

Experience:

6-8 Years experience in Control Engineering in the Petrochemical industry.

Keywords:

Automation, SCADA, Honeywell, yokogawa, Schneider

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- Analytics.
- Software Interfaces.
- Technical.
- Documentation.
- Microsoft Windows.

Business Domain Expertise:

Expertise in:

- Data Validation & Reconciliation: This partially automates the balancing of mass, energy, and



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Pte Ltd