

## LIST OF EMPLOYEES

#	Devision	Designation	Job Description & Experience	QTY	Experience
1	Ready Mix	<b>Site Engineer</b>	1) Providing technical advice and solving problems on site 2) Meeting with customer & Consultants and clarify their doubts & complaints. 3) Overseeing construction work and concrete casting 4) Preparing site reports and logging progress.5) Ensuring that health and safety and sustainability policies and legislation are adhered to.	1	<b>Minimum 3 to 4 Years</b>
2	Ready Mix	<b>Site Supervisor</b>	1) Supervise construction site activities and ensure compliance with safety regulations 2) Communicate with project managers, and subcontractors to ensure project goals are achieved. 3) Resolve any issues or conflicts that arise during construction work and escalate issues to managers when necessary. 4) Calculate time, manpower and equipment requirements for the concrete casting. 5) Direct and coordination of site technicians.	2	<b>Minimum 3 to 4 Years</b>
3	Ready Mix	<b>Q.C Engineer</b>	1) Monitor the Quality Control on Raw Material and Concrete 2) Design mix design & conduct trial mix design for research and development purposes.3) Monitoring the Production Process & guiding operation Process .4) Preparation of Technical documents as required by the customers 5) Report preparation on Concrete Production analysis, Material Consumption, Cube Test and reporting to management	2	<b>Minimum 3 to 4 Years</b>
4	Ready Mix	<b>Lab Technician</b>	1) Quality control of concrete and raw materials used in concrete 2) Keeping accurate and legible records of all works undertaken 3) Daily testing of concrete specimens and raw materials to the relevant British & ASTM .	8	<b>Minimum 2 to 3 Years</b>
5	Ready Mix	<b>Site Technician</b>	1) Quality Control of Concrete at site (Slump Test, Cube Making, Density, Temperature Air Content Test Etc.)	14	<b>Minimum 2 to 3 Years</b>
6	Ready Mix	<b>Batching Plant Operators</b>	1) Must be able to produce on-time & in-spec concrete for the customer. 2) Responsible for daily inspection of facilities, do necessary repairs and will complete maintenance checklist	6	<b>Minimum 2 to 3 Years</b>
7	Ready Mix	<b>Maintenance Engineer</b>	1) Preparing preventive maintenance plan for all the Plant, equipment and machines. 2) Ensuring that preventive maintenance is carried as per plan 3) Reviewing corrective maintenance reports and Break down analysis reports. 4) Regular plant inspection 5) Distribute jobs to the technicians in their fields and ensure that the repairing of existing faults. 6) Knowledgeable in safety requirements for major turnaround and maintenance activities. 7) Good knowledge of RM and concrete operations. 8) knowledgeable in weighing scales calibration	2	<b>Minimum 3 to 4 Years</b>
8	Ready Mix	<b>Mechanics</b>	1) Carry out maintenance activity as directed by the maintenance engineer 2) Good knowledge of Batching Plant and its maintenance activities. 3) experienced in hydraulic, pneumatic system and gearbox maintenance	4	<b>Minimum 2 to 3 Years</b>

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#	Devision	Designation	Job Description & Experience	QTY	Experience
9	Ready Mix	Welders	1) Experienced in MIG and TIG welding machine, drill machine, cutting machine and gas welding 2) Able to identify different types of steel and iron and use the relevant welding and cutting method.	2	Minimum 2 to 3 Years
10	Ready Mix	Electricians	1) Experienced in industrial electricity (3 phase, 415 V AC ) 2) experienced in PLC and control system (24 DC).	2	Minimum 2 to 3 Years

**All the above included Transportation, Free Accommodation and 15KD Food allowance**

# OVERSEAS RECRUITMENT LIST

#	Devision	Designation	Job Description & Experience	QTY	Experience
1	Technical	SENIOR MECHANIC	DIAGNOSE AND TROUBLE SHOOT THE PROBLEM AND COMPLETE THE TASK IN TIMLY MANNER, NEED TO MONITOR ALL PREVENTIVE MAINTAINANCE AND GET IT DONE TO AVOID MAJOR FAILURES OVERHAULING ENGINES AND TRANSMISSION AND ALL RUNNING MAINTAINANCE ON HEAVY EQUIPMENTS, SHOULD BE EXPERT IN ALL KINDS OF REREPAIR ON TRUCKS AND EQUIPMENTS SHOULD BE A DIPLOMA HOLDER. •Design a plan of action for all maintenance tasks and upgrades. •In-depth knowledge of vehicle diagnostic equipment and mechanical systems. Maintain work logs, repairs, and maintenance records. •Offer consultation on maintenance and preventative procedures to machine and vehicle users.	1	8-10 YEARS
2	Technical	CONCRETE PUMP TECHNICAN	DIAGNOSE AND TROUBLE SHOOT THE HYD. SYSTEM, OVERHAUL HYDRAULIC SYSTE AND COMPONENTS, SHOULD HAVE ELECTRICAL KNOWLEDGE- UNDERSTAND TROUBLESHOOT USING HYDRAULIC DIAGRAM, SHOULD HAVE EXPERIENCE ON PUTZMEISTER, SCHWING, AND OUTHER CONCRETE PUMPS. •Offer consultation on maintenance and preventative procedures to machine and vehicle users. •In-depth knowledge of vehicle diagnostic equipment and mechanical systems. High school diploma certificate	1	5-8 YEARS
3	Technical	ASST. CONCRETE PUMP TECHNICAN	ASSIST THE CONCRET PUMP MECHANIC AND FOLLOW THE ORDER OF THE CONCRETE PUMP TECHNICIAN TO COPLETE THE TASK. High school diploma certificate.	1	2-5 YEARS
4	Technical	HEAVY EQUIPENT MECHANIC	DIAGNOSE AND TROUBLE SHOOT THE PROBLEM AND COMPLETE THE TASK IN TIMLY MANNER, OVERHAULING ENGINES AND TRANSMISSION AND ALL RUNNING MAINTAINANCE ON HEAVY EQUIPMENTS •In-depth knowledge of vehicle diagnostic equipment and mechanical systems. • consultation on maintenance and preventative procedures to machine and vehicle users. •High school diploma certificate	1	5-8 YEARS
5	Technical	MECHANIC	DIAGNOSE AND TROUBLE SHOOT THE PROBLEM AND COMPLETE THE TASK IN TIMLY MANNER, PERFORM ALL PREVENTIVE MAINTAINANCE TO AVOID MAJOR FAILOURS HAS TO PERFORM ENGINE AND TRASMISSION OVERHAULING ON MERCEDES, FORD AND MAN TRUCKS. •In-depth knowledge of vehicle diagnostic equipment and mechanical systems. •High school diploma certificate	1	5-8 YEARS
6	Technical	ASST. MECHANIC	ASSIST THE MECHANIC AND FOLLOW THE ORDER OF THE MECHANIC TO COPLETE THE TASK . High school diploma certificate	2	2 YEARS
7	Technical	ELECTRICIAN/ AC TECHNICIAN	EXPERT IN ELECTRIC AND REPAIR ELECTRICAL COMPONENTS AND AC REPAIR , HAS TO BE FAMALIAR WITH STAR DIAGNOSE - AND ABLE TO TROUBLE SHOOT USING ELECTRICAL DIAGRAM. High school diploma certificate	1	5-8 year
8	Technical	TIRE MAN	REPLACE AND REPAIR TIRES FOR TRUCKS AND EQUIPMENTS	4	5 YEARS
9	Technical	WELDER	EXPERT IN FABRICATION AND UNDER CHASSIS WORK. High school diploma certificate	2	5-6 YEARS

## OVERSEAS RECRUITMENT LIST

#	Devision	Designation	Job Description & Experience	QTY	Experience
10	Technical	LUBRICATOR	PERFORME P.M SERVICE ON VEHICLES AND EQUIPMENT ON TIMLY MANNER AND MAINTAIN RECORD FOR ALL PM AND MAJOR SERVICE.High school diploma certificate	1	2 YEARS
11	Technical	STORE KEEPER	SKILLED IN INVENTORY MANAGENENTAND DOCUMENT PROCESSING,PROFESSIONALLY SKILLED IN DATA ENTRY(MICROSOFT OFFICE) , MINIMUM PRE DEGREE QUALIFIED OR EQUIVALENT DIPLOMA QUALIFIED	6	2 YEARS

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